



**GOVERNMENT OF HARYANA**  
**Advertisement for filling up the posts for**  
**S.H.K.M. Government Medical College, Nalhar, Nuh**

Advt. No. SHKM/Rectt/2026/01

Opening Date-20.03.2026

Closing Date: 10.04.2026

(Upto 05:00 PM.)

**ADVERTISEMENT FOR RECRUITMENT OF PROFESSORS, ASSOCIATE PROFESSORS AND ASSISTANT PROFESSORS IN SHKM GOVERNMENT MEDICAL COLLEGE, NALHAR, NUH.**

In accordance to notification No. 98-2024/Ext. Chandigarh, entitled *“Engagement of Contractual Faculty Members in Government Medical, Dental and Nursing Colleges Policy, 2024”* dated 03.07.2024 and to meet the NMC/DCI guidelines (as applicable) as well as to ensure uninterrupted and continuous teaching of under graduate and post graduate students (as applicable) in the college, applications are invited from eligible candidates as per the prescribed format for engagement against the sanctioned vacant faculty posts on contractual basis.

**1. Required Eligibility Qualification and Experience for the various posts.**

Posts	Academic Qualification Teaching & Research Experience. (Broad Specialties)	Academic Qualification Teaching & Research Experience. (Dental Specialties)
Professor	MD/MS/DNB in the concerned subject	--
	(a) (i) Associate Professor in the subject for three years in a recognized medical institution; or (ii) Specialist Medical Officer of the Armed Forces having at least three years of experience as Associate Professor in the relevant specialty in a teaching hospital of the Armed Forces; and (b) (i) have published at least two research publications after becoming Associate Professor and must be amongst the first three authors; (ii) have completed the Basic Course in Biomedical Research from a recognized medical institution; and (iii) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training. <b>Note 1:</b> In the case of Aviation Medicine and	

	<p>Marine Medicine, two years of experience as Flying Squadron for Aviation and two years of experience in a Diving and Escape Training School for Marine medicine, shall be considered equivalent to one-year teaching experience as Associate Professor.</p> <p><b>Note 2:</b> A Senior Consultant, having three years of experience as post graduate teacher of broad specialty or super specialty subject in the National Board of Examination in Medical Sciences recognized Government medical institute shall be eligible to become Professor in a recognized medical institution of the concerned specialty and total number of years of experience as Post Graduate teacher in National Board of Examination in Medical Sciences recognized government medical institute shall be considered as experience as Professor in a recognized medical institution.</p>	
<b>Associate Professor</b>	MD/MS/DNB in the concerned subject.	MDS in the concerned subject.
	<p>(a) (i) Assistant Professor in the subject for four years in a recognized medical institution or for five years for those appointed directly as Assistant Professor in Government medical institution; or</p> <p>(ii) a Specialist Medical Officer of the Armed Forces, having at least five years of clinical experience in the relevant specialty after obtaining the recognized Postgraduate qualification in the subject, of which at least three years teaching experience as Assistant Professor in a teaching hospital of the Armed Forces; and</p> <p>(b) (i) have published at least two research publications after becoming Assistant Professor and must be amongst first three authors;</p> <p>(ii) have completed the Basic Course in Biomedical Research from a recognized medical institution designated by the Commission; and</p> <p>(iii) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training.</p> <p><b>Note 1:</b> In the specialty of Aviation Medicine and Marine Medicine, maximum of four years' experience in Flying Squadrons and in Diving and Escape training Schools, respectively, will be considered equivalent to two years of teaching experience for becoming Associate Professor.</p> <p><b>Note 2:</b> A non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical</p>	<p>(a) (i) Assistant Professor in the department of Dentistry for four years in a recognized medical institution; or</p> <p>(ii) Assistant Professor for five years in a recognized dental college; and</p> <p>(b) (i) have published at least two research publications after appointment as Assistant Professor and must be amongst first three authors;</p> <p>(ii) shall be required to undergo Basic Course in Medical Education from institutions designated by the Commission within two years of appointment; and</p> <p>(iii) have completed the Basis Course in Biomedical Research from institution designated by the Commission.</p>

	<p>degree with ten years of experience in at least 220 bedded Government hospital shall be eligible to become Associate Professor of that broad specialty and on such appointment, shall be required to undergo Basic Course in Medical Education and Basic Course in Biomedical Research within two years of the appointment.</p>	
<p><b>Assistant Professor</b></p>	<p>(a) one year as Senior Resident in the concerned subject as specified in regulation 8 in a recognized medical institution.</p> <p><b>Note 1:</b> The requirement of one-year Senior Resident experience is relaxed for those appointed directly as Assistant Professor in Government medical institute immediately before the publication of these regulations.</p> <p><b>Note 2:</b> The experience gained by a Tutor in a medical institution of his specialty, having a postgraduate degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor.</p> <p><b>Note 3:</b> The experience gained by a Demonstrator in a medical institution of his specialty, having a Master of Science and Doctor of Philosophy degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor; or</p> <p>(b) Specialist Medical Officers of the Armed Forces having at least one year teaching experience or two years of clinical experience after obtaining the requisite postgraduate qualification in the concerned subject.</p> <p><b>Note:</b> In the specialty of Aviation Medicine and Marine Medicine two years of such experience in flying Squadrons and in Diving and Escape training Schools respectively will be considered equivalent to one year of teaching experience (in lieu of Senior Resident) to become an Assistant Professor; or</p> <p>(c) a non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with at least two years of experience in a Government hospital having at least 220 beds shall</p>	<p>-</p>

	<p>be eligible to become an Assistant Professor of that broad specialty without the requirement of experience as Senior Resident and shall complete the Basic Course in Biomedical Research within two years of appointment; or</p> <p>(d) diploma holders appointed as Senior Residents in a recognized medical institution before 08.06.2017 having total experience of four years as Senior Resident; or</p> <p>(e) diploma holders working as Specialist or Medical Officer in the respective departments of a government medical institution or Government medical institution running National Board of Examination and Medical Science recognized teaching programme having cumulative experience of six years.</p>	
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**Qualification for appointment as a non-medical faculty:-**

Sr. No.	Name of Specialty	Academic Qualification
(1)	(2)	(3)
1.	Anatomy	Master of Science in Medical Anatomy with Doctor of Philosophy in Medical Anatomy.
2.	Biochemistry	Master of Science in Medical Biochemistry with Doctor of Philosophy in Medical Biochemistry.
3.	Physiology	Master of Science in Medical Physiology with Doctor of Philosophy in Medical Physiology.
4.	Pharmacology	Master of Science in Medical Pharmacology with Doctor of Philosophy in Medical Pharmacology.
5.	Microbiology	Master of Science in Medical Microbiology with Doctor of Philosophy in Medical Microbiology.

**Note:-** *In the department of Anatomy, Physiology, Biochemistry, Microbiology, and Pharmacology, non-medical teachers may be appointed to the extent of 30% of the total number of posts in the department, subject to the non-availability of medical teachers. The above mentioned non-medical teachers and the Statistician in the department of Community Medicine should possess qualification in that particular subject from a recognised University as per requirements in Medical Institutions (Qualifications of Faculty) Regulations.”.*

Upper age limit for application to the various posts shall be 70 years.

## 2. Remuneration:

Contractually engaged faculty members/doctors shall be paid consolidated monthly remuneration as under:-

Sr. No.	Faculty	Monthly Remuneration
1	Assistant Professor	Rs. 1,20,000/-
2	Associate Professor	Rs. 1,42,000/- (if the post-PG teaching experience is under 06 years)
		Rs. 1,88,000/- (if the post-PG teaching experience is 06 years or more)
3	Professor	Rs. 1,88,000/- (if the post-PG teaching experience is under 09 years)
		Rs. 2,00,000/- (if the post-PG teaching experience is 09 years or more)

## 3. Engagement Period:

The engagement will be purely on contractual basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term of engagement of the contractual employees may be extended by another two years from the date of joining or till the attainment of age of 70 years or till regular incumbent joins (whichever is earlier). The period of contract can be reduced or extended at the sole discretion of the Competent Authority in Medical Education & Research Department, Haryana. However, the Govt. reserves the right to terminate the services of the faculty with one month prior notice without assigning any reason.

**The vacant position of 56 posts is as under:-**

Sr. No.	Name of Department	Name of Post	Total vacant	Total No. of vacant posts as per reservation roster							
				UR	DSC	OSC	BC-A	BC-B	EWS	ESM	PH
1	Anatomy	Professor	1	1	-	-	-	-	-	-	-
2	Physiology	Professor	1	1	-	-	-	-	-	-	-
3	Biochemistry	Professor	1	-	-	-	-	-	-	-	1
4	Pathology	Professor	1	1	-	-	-	-	-	-	-
		Associate Professor	1	1	-	-	-	-	-	-	-
5	Microbiology	Associate Professor	1	-	-	-	-	-	-	-	1
6	Forensic Medicine	Associate Professor	1	1	-	-	-	-	-	-	-
7	Community Medicine	Associate Professor	1	1	-	-	-	-	-	-	-
8	General Medicine	Professor	2	2	-	-	-	-	-	-	-
		Associate Professor	4	3	1	-	-	-	-	-	-
		Assistant Professor	4	2	1	1	-	-	-	-	-
9	Pediatrics	Professor	1	-	1	-	-	-	-	-	-
		Associate Professor	2	1	1	-	-	-	-	-	-
10	Chest & TB	Professor	1	1	-	-	-	-	-	-	-

11	Skin & VD	Professor	1	1	-	-	-	-	-	-	-
		Associate Professor	1	1	-	-	-	-	-	-	-
		Assistant Professor	1	-	1	-	-	-	-	-	-
12	Psychiatry	Professor	1	1	-	-	-	-	-	-	-
		Associate Professor	1	1	-	-	-	-	-	-	-
13	General Surgery	Associate Professor	4	3	1	-	-	-	-	-	-
		Assistant Professor	3	1	1	-	-	-	1	-	-
14	Orthopaedics	Professor	1	1	-	-	-	-	-	-	-
		Associate Professor	2	1	1	-	-	-	-	-	-
		Assistant Professor	1	-	1	-	-	-	-	-	-
15	ENT	Associate Professor	1	1	-	-	-	-	-	-	-
16	Obst & Gynae	Professor	2	2	-	-	-	-	-	-	-
		Associate Professor	1	-	1	-	-	-	-	-	-
		Assistant Professor	3	1	1	1	-	-	-	-	-
17	Anaesthesia	Associate Professor	2	1	1	-	-	-	-	-	-
		Assistant Professor	1	1	-	-	-	-	-	-	-
18	Radio-diagnosis	Professor	1	1	-	-	-	-	-	-	-
		Associate Professor	1	1	-	-	-	-	-	-	-
		Assistant Professor	2	2	-	-	-	-	-	-	-
19	Radiotherapy	Professor	1	1	-	-	-	-	-	-	-
20	Blood Bank	Professor	1	1	-	-	-	-	-	-	-
21	Dentistry	Associate Professor	2	2	-	-	-	-	-	-	-

- **Vacancy is provisional and numbers of posts are liable to be increased or decreased on the date of Interview.**

#### **4. Procedure of Selection:**

Interested candidates shall submit their applications in the prescribed format along with the self attested copy of required documents and passport size colored photographs to the Director of the institution within 22 days of publication of the advertisement through hard copy or by email i.e. [gmcshkmrecruitment@gmail.com](mailto:gmcshkmrecruitment@gmail.com).

- The list of all eligible candidates from amongst the applicants against the published advertisement shall be published on website of the institute along with the schedule for interview (subject wise).
- The applicants who do not fulfill the required qualification and experience will be rejected.
- If the information provided by the candidate is found to be incorrect, his/her application shall be rejected and disciplinary/legal action as deemed proper shall be initiated against him/her.
- Selection will be strictly on basis of Merit List prepared on the basis of teaching experience, research publications etc. 05 additional marks shall awarded to retired faculty members in the pre-merit.
- Eligibility for appearing before interview board is subject to documents verification on the day of interview.

- The applicant should regularly check the website of concerned Institute for any amendments and updates.
- If any candidate wants to apply for more than one college, the candidate has to apply separately for each College.
- In case an applicant gets selected by the selection committee and has applied for more than one college, Medical College shall be allotted to the candidate based on merit list by the selection Committee.

**5. Joining Time:**

A period of one month would be given to selected candidates for joining.

**6. Terms and Conditions:**

- Engaged faculty under this policy shall, in addition to public holidays and restricted holidays, be entitled for ten casual leaves and ten medical leaves during a calendar year.
- Private practice of any kind including laboratory and consultant practice is not permissible. The faculty shall not engage himself/herself in any other paid assignment during the validity of the contract.

**7. Application form & List of Documents:**

The application form complete in all respects in the prescribed format along with the following documents/certificates shall be submitted by the applicants to the Directors of the Institute within the stipulated time period.

- MBBS/BDS/MDS/MSc Degree Certificate along with Marks Sheets.
- MBBS/BDS/MDS/MSc Attempt Certificates.
- Internship Completion Certificate.
- PG Degree along with Marks Sheet/Certificate
- PG Attempt Certificate.
- MBBS/MDS/BDS Registration Certificate
- MD/MS/DM/MCh/DNB/MDS Registration Certificate
- Teaching Experience Certificates.
- Category Certificate.
- Birth Date Certificate.
- Research Publications (both original & photocopy) with proof of indexing.
- Certificate regarding completion of the basic course in Medical Education Technology from Institutions designated by NMC.
- Certificate regarding completion of the basic course in Biomedical Research from Institutions designated by NMC.

**Note:**

1. Number of posts is liable to increase or decrease as the condition may demand.
2. No individual interview letter will be sent and no TA/DA will be paid for attending the interview. Candidates are advised to regularly check the website of the concerned institute for latest updates.

3. Candidates must provide their e-mail ids and mobile no. as the interview dates and regular updates will be sent accordingly.
4. The cutoff date for age/qualification shall be the date of publication of Advt. in newspaper/website.
5. In case of non-availability of suitable candidates of horizontal category, the suitable person of vertical category, if available may be considered eligible. In case of non-availability of suitable candidate of specific category, candidate of another category can be considered eligible.
6. The applicants who are already in Govt./Semi Govt./Corporation or Autonomous Body, should bring fresh, 'No Objection Certificate' at the time of interview, failing which the applicant will not be considered for interview, NOC may not be older than 06 months counted from closing date of inviting of applications.
7. Application Performa can be downloaded from the website of the Institute.

Dated: 20.03.2026

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Superintendent (Rectt. Branch)  
SHKM Govt. Medical College,  
Nalhar, Nuh



**Shaheed Hasan Khan Mewati Govt. Medical College  
Nalhar, Nuh-122107 (Haryana)**



**Application Form**

**Application for the post of Professor/Associate Professor/Assistant Professor.**

**Department.....**

**Advt. No. SHKM/Rectt/2026/01**

Paste your  
passport size  
recent  
photograph  
duly attested

**1. Name (Block Letter).....**

**2. Father/Husband Name (Block Letter).....**

**3. Mother's Name (Block Letter) .....**

**4. Aadhar No. of the Candidate .....**

**5. NMC/State Medical/Dental Council Registration No. and validity .....**

**6. Age (As on date of publication of advertisement).....**

**7. Date of Birth .....**

**8. General: (Male/Female)(Please Tick)**

**9. Marital Status: (Married/Unmarried)(Please Tick)**

**10. Category: (Tick the applicable category)**

- UR                       SC                       BCA                       BCB   
EWS                       ESM                       PH

**Note:- Attach the Proof.**

**11. Complete Postal Address:- .....**  
.....  
.....

**Mobile No. .... E-mail .....**

**12. Examination Passed:**

Name of the Examination	Month & Year of Passing / Completion	No. of extra attempts	Marks Obtained	Maximum Marks	%age/ GPA	Distinction or Prize, if any
MBBS/BDS/MSc.						
MD/MS/DNB/Diploma/MDS/PhD						
PG equivalent qualification PG equivalent qualification(in case of non-medical)						

MCh./DM/						
Total						

**13. Details of Teaching Experience:-**

Name of Employer	Whether Govt./Semi Govt./Private,	Whether recognized/approved by NMC	Date of Joining	Date of Leaving	Name of the post Held

**14. Extra curricular activities during UG/PG career**

i. Sports and cultural activities (medical, prize) .....

ii. Blood Donation .....

iii. Publications etc:-

.....  
 .....

Sr. No.	Publication title along with journal	Type of Publication	Authorship rank	Indexing Status	Subject Speciality of publication	Any other

iv. Whether completed basic course in Medical Education Technology from Institution designation by NMC. (Yes/No)  
 .....

v. Whether completed basic course in Biomedical Research from institutions designated by NMC (Yes/No).....

15. List of Document attached:-

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

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**Undertaking:** I do hereby declare that the above contents of mine are true and correct to the best of my knowledge and nothing has been concealed therein. If any information is found incorrect: I will be liable to cancellation of candidature as well as legal proceedings.

Place: .....
Date: .....

**Signature of Candidate  
(Full Name)**

\* Candidates are advised to give their own mobile No. and email ID. All communications will be made through the same.